## HERNINGSHOLM

Erhvervsskole & Gymnasier



## HERNINGSHOLM VOCATIONAL COLLEGE

- Upper secondary technical and business education as well as training courses etc.
- Founded in 1876
- App. 10.000 students per year
- Offers 32 different educations
- App. 420 employees

Reception

• App. 300 beds in dorm rooms





# THE DANISH VOCATIONAL EDUCATION & TRANING (VET)

The main programme of the Danish VET is based on the alternating principle typically organized as 4-5 periods of school-based education and training at the workplace.

					4 - 4 ½ YEARS	i				
20 WEEKS	20 WEEKS	1								I
BASIC COURSE 1	BASIC COURSE 2	TRAINING AT THE WORKPLACE	SCHOOL BASED EDUCATION	TRAINING AT THE WORKPLACE						



#### Carpenters Cabinet makers Joiners Bricklayers









## **Bike mechanics**





## Data technicians It supporters





**Retail assistants Event coordinators Financial assistants Commercial assistants** Administrative officers **Graphic designers** 





-Industrial technicians
-Plumbing and
heating installers
-Metal workers









### Electricians





## Dental clinic assistants Hairdressers





### **Skilled Farmer**





### Business and Technical High School (HHX, HTX & EUX)

Two upper secondary education programmes at Herningsholm. The <u>HHX programme</u> focuses on business and socio-economic disciplines in combination with foreign languages and other general subjects

The <u>HTX programme</u> has its focus on technological and scientific subjects in combination with general subjects.







### Secondary School (10. grade)





## **CORPORATE CULTURE**



## Carol Dweck





## MINDSET

#### FIXED



#### GROWTH







## 

## HERNINGSHOLM

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## About the School

• We are a non-compulsory school

 We are placed between lower and upper secondary education and provide an optional year 10, which is preparatory for both vocational and general upper secondary education.



#### **THERNINGSHOLM**

Erhvervsskole & Gymnasier

## Staff

• Anna Jakobsen is the daily leader of the HHE10.

 Our staff consists of 8 teachers with a 4 years professional bachelor's degree from a University College (as a minimum) and two to four major subjects as teaching subjects.



#### HERNINGSHOLM

Frhvervsskole & Gymnasier

#### HERNINGSHOLM Erhvervsskole & Gymnasier

### Our values

- Growth mindset
- Community
- Cooperation
- Positive and constructive attitude
- Mutual respect
- Helpfulness and kindness
- Job satisfaction and humor
- Development and team collaboration
- The good will



## Teacher's program

- 8 to 15 on Monday, Tuesday and Thursday, 8 - 17 on Wednesday, and 8 to 14 on Friday
- Longer working hours on special days
- We teach between 23 and 25 lessons per week.

## Target group of students

- Our typical students are coming from Folkeskole (lower secondary education - 9<sup>th</sup> grade), age 15 -17
- They need one more year to get more mature, to improve their grades and knowledge, to find out what they want to do, or because they are insecure, have different issues such as anxiety, dyslexia, or other problems that stops them from following the "normal" educational system.
- This year we have 130 students



## Diversity as a strenght!

The group of students are very multifarious and we have students from many different countries - Poland, China, Eritrea, Syria, Peru, Latvia, Thailand, Madagascar, India, Afghanistan, Libanon....

They come from different primary -and secondary schools in Herning Kommune, but also from neighbour Kommunes.

They all have a different background – school, family, culture......

A class for newcomers (10.M).



Inclusion came into the municipality in Herning from 2016.....but it was not a new initiative in year 10. It has never been our intension to isolate a little group among the others (Fig.1).

We have always included and treated all equal – both in the academic subjects and social.



#### School schedule

 The teaching emphasizes all aspects of the students' development, with an equal relationship between the social and the academic skills, the personal development and the practical-vocational aspects.

t	Monday	Tuesday	Wednesday	Thursday	Friday
8.10 - 8.55	Math	Chess	Wednesday Project	Classroom management	English
8.55 - 9.40	Math	Culture/Science/ German	Wednesday Project	Theme/German/ Science	English
Break					
10.00 - 10.45	Math	Culture/Science/ German	Wednesday Project	Theme/German/ Science	Danish
10.45 - 11.30	English	Culture/Science/ German	Wednesday Project	Theme/German/ Science	Danish
Break					
12.00 - 12.45	English	Danish	Wednesday Project	Math	Danish
12.45 - 13.30	English	Danish	Wednesday Project	Math	

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## Core subjects

The core subjects are Danish, Mathematics, English, Science and German. We offer the same compulsory subjects and final examinations in subjects necessary for admission for further education.

Danish literature	English language	Mathematics
- Reading/writing skills	- Learning language	- Problem solving
- Analyzing texts, poems, films	- Grammar	- Thinking logical
etc.	- Reading and writing	- Using different strategies
- Talking about current issues	- Pronunciation	- Everyday maths
- Reading and understanding	- Learning about English	
older Danish literature.	speaking cultures around	
	the world	
- Finals	- Finals	- Finals

## Non-traditional subjects

We also offer special subjects of various kind within areas of interest like society, culture, history, psychology, health, etc. and chess.

Culture	Theme
- The Healthy Life Choice	- FITNESS
- History Mathematicians	- Community Contribution
- Social Media and Democracy	- What is Evilness?
- Music History	- Social health and Pedagogic

## Evaluation

- Two midterms written evaluations, in the end of October and the beginning of March and a final examination in all disciplines (both written and oral) in May and June.
- Grades two times a year, in each discipline (both oral and written evaluation), and a final grade that summons the whole year.
- In December O.S.O (mandatory self-selected assignment) an introspective graduating project, regarding job and career opportunities.
- Periodical evaluations for the individual students.
- Individual action plans in collaboration with our leader, educational counsellor, other teachers, family members, psychologists, social workers, etc

Grade	For an excellent performance displaying a high level of		Old scale (00-13) 13 11
12			
10	For a very good performance displaying a high level of command of most aspects of the relevant material, with only minor weaknesses.		10
7	For a good performance displaying good command of the relevant material but also some weaknesses.	с	9 8
4	For a fair performance displaying some command of the relevant material but also some major weaknesses.	D	7
02	For a performance meeting only the minimum requirements for acceptance.	E	6
00	For a performance which does not meet the minimum requirements for acceptance.	Fx	5 03
-3	For a performance which is unacceptable in all respects.	F	00

#### HERNINGSHOLM Erhvervsskole & Gymnasier

**Focus** Concentration Memory **Problem solving Meditation Diversity New friendships** 

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Chess in 10th grade

## The Wednesday Project Day

- The students get time off from the regular lesson plan and normal subjects.
- They can try the different educational directions which they can apply for after they finish their 10<sup>th</sup> schoolyear.
- These include both craftman training and academic youth educations.
- We have four rotations within the school year, so every student has a chance to try both the crafts and the academic possibilities.









## Students' well-being

Two teachers with diploma in inclusion and as personal mentors – all teachers employed in 10. grade are qualified mentors and practice inclusion.

(AKT) 3 times 45 min pr week, and every Wednesday when the students are on "projektdag". Individual conversations and working on group sessions.

Personal issues, social issues, family issues. Many young people with mental health issues.

Secure, understood, listen, breaking down barriers

Headspace and 24/7.

## **Ung på vej (Young and on the way)** – your next step towards education and job.

"Ung på vej" is a cooperation with mentors from our local authority. They support and help those of our students who are struggling with personal matters, but who are still candidates to a further education.

- Involved with roughly 15 of our students (more than 1/5 of their capacity).
- First meeting in September
- Offer the student a conversation approx. 1 hour pr week.
- Second meeting in early spring follow up, and plans after year 10.

Their time and dialog with the student - great help in our busy schedule. Especially the candidates for this "offer".



## Education/student counsellor

- In-house education counsellor: Jørgen Poulsen, who is present 2 -3 days a week.
- Advise in regards to further education
- Pass on information from the further educations, demands, grades etc.
- Present at team-meetings students and their readiness to study – is this the best option for them?.
- Present at parents' meetings.
- Jørgen also has a close cooperation with "Ung på vej".







10.M Students in the age group 15 – 18 years with very different backgrounds.

## Teaching subjects

- Danish as a second language
- > Mathematics
- ➤ English
- Cultural Studies
- Project Wednesday
- Chess

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## Leaving 10. reception class



#### Year 10. class



FGU (Preparatory basic education)



Working

#### Mindset

We are here to learn We take good care of each other We have a growth mindset







